

Sons of the American Revolution
North Carolina SAR
Code of Conduct Statement

For Officers, Executive Committee Members, and other designated leadership.

North Carolina SAR Leadership, as designated by North Carolina SAR Bylaw XVI or the Board of Managers (hereafter, Designated Leadership), is required to certify annually their compliance with the *North Carolina SAR Code of Conduct and Conflict of Interest Policy*.

No Designated Leadership shall derive any personal profit or gain, directly or indirectly, by reason of his participation with North Carolina SAR. Each individual shall disclose to North Carolina SAR any personal interest which he may have in any matter pending before North Carolina SAR and shall refrain from participation in any decision on such matter.

Any Designated Leadership who is an officer, board member, a committee member or staff member of a service or vendor organization shall identify his affiliation with such agency or agencies; further, in connection with any policy committee or Board of Managers action specifically directed to that agency, he shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full Board of Managers

Any Designated Leadership shall refrain from obtaining any list of North Carolina SAR members for personal or private solicitation purposes at any time during the term of his affiliation.

At this time, I am a Board member, a committee member, or an employee of the following organizations that may pose a potential conflict under the Conflict of Interest/Code of Organizational Conduct provision of the *North Carolina SAR Code of Conduct and Conflict of Interest Policy*:

1.
2.
3.
4.

This is to certify that I have read and will comply with the provisions of the *North Carolina SAR Code of Conduct and Conflict of Interest Policy*, and, except as described below, am not now nor at any time during the past year have been:

1. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with North Carolina SAR which has resulted or could result in personal benefit to me.
2. A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the North Carolina SAR.

1.
2.
3.
4.

Signature

Date

Printed Name
